

MICHAEL A. KYEI. 1502 Newmark Houston, TX 77014. mkyei@aol.com: 832 236 8919

SUMMARY

Results driven leader, with the proven ability to inspire, coach, train and develop others and drive results.

EXPERIENCE

SUNNY SKY PRODUCTS, Houston, Texas (2021 to Present).

Business Unit Team Leader. Lead workgroups. Lead the development and monitoring of all critical control points. Responsible for the financial performance of team. Develop and leveraged SOP's to achieve KPI targets and closes gap on performances. (RCA, Gap analysis, 5Why's, etc)

HEB SALTY SNACK MFG. San Antonio, Texas (2017-2021)

Operations Team Leader. Developed and utilize Standard Tasks to KPI targets and close the gap in performance. Ensure SOP are being followed. Facilitated Pre shift team meetings. Executed 5 Whys, RCA and other Lean and CI tools.

CSM BAKERY Solutions Sugar land Texas. (2013-2017)

Operations Manager. Developed and implemented key CI and initiatives of Operational Excellence initiatives to drive team s performance in Production and Sanitation. Worked with team to improve changeover execution. Responsible for both Production and Sanitation teams. Reviewed and coached both teams to improve execution.

FRITO-LAY INC/PEPSICO Rosenberg, Texas(1987-2013)

Operations Manager Potato Chip Team

Lead Plant Safety Program. (LOTO) Completed Plant wide LOTO training for all employees. Investigated all safety incidents within 24 hours. Led safety program resulting in zero lost time and zero recordable incidents. Received Recognition for Leadership. Led successfully Potato Chip Low Sodium project. Project was completed on time and under budget.

Operations Manager Corn Team, Rosenberg Texas.

Implemented waste program. Tracked Packaging and Processing waste daily. waste initiatives and accomplished through measured results. Improved Packaging performance. Successfully led TC Scoops Project. Implemented Start Up/Shut Down Checklists and procedures that helped drive Green Start Ups. Improved start-up efficiencies across all Production lines. Improved start up and shut down execution.

Operations Manager Extruded Products Rosenberg Texas.

Led Cheetos New Line Start Up. Led all the training and commissioning programs involving vendors, technicians and mechanics to enable a successful start up. Successfully coordinated and implemented the relocation of 4 of 8 packaging lines in order to make room for 2 new high speed packaging equipment. Successfully implemented Fried Cheetos

Boost initiatives. Led the training of all Cheetos Processing Teams. Developed successfully the training/Certification Process for Fried/Baked Cheetos Operators. Initiated process improvement programs to drive performance.

Operations Manager Sheeted Products Rosenberg Texas

Responsible for sheeted products including Safety, Quality, Cost and Service; and the development of all team members in the sheeted department. Successfully led the Start up of 3 new sheeted product lines. Developed a Scraping Log for all Sheeted Packaging Distribution conveyors that helped reduce seasoning accumulation complaints. Participated in daily quality reviews and PSM Audits that helped reduce Foreign Matter complaints.

Continuous Improvement Trainer, Rosenberg Texas.

Responsible for the implementation of Frito-Lay programs, “Continuous Improvement” and the development of high performance teams at Frito-Lay facilities. Dramatically improved plant relations through Cross functional Team Meetings. Successfully implemented CI process at several locations and trained all employees. Developed Self Directed and High Performance teams and eliminated several managers. Implemented 5S and process improvement initiatives. Executed successfully Gold Standard Change Management Plans to improve the business.

Technician/Manufacturing Supervisor Rosenberg Texas

Developed team members to execute all daily processes successfully. Coached and mentored team to deliver positive plan performance. Supervised daily floor processes. Ensured the execution of HACCP, GMP, AIB, Safety and SSOP training.

EDUCATION AND TRAINING

Bachelor of Arts, Marketing MIS. Houston Baptist University.

CI, Operational Excellence, Lean Leader.